

### ARIS Solutions -- Agency of Human Services Self and Surrogate-Managed Programs

#### **Employee** Hiring Packet

Included in this packet are all the forms that you need to fill out to sign up to work.

The sections that are highlighted in **yellow** are the ones that you need to fill out. Please be sure that you complete them all. Sections highlighted in **pink** need to be completed by your potential employer. Failing to complete highlighted sections may result in the packet being returned to your employer and a delay in processing.

We must have original signatures; enclosed are envelopes to use to send the forms back.

We cannot run your background checks until you and your employer have filled the forms out completely, signed them and sent them all to us. You must pass these background checks before you can begin working.

Please remember: you **cannot** be paid through this program, until your employer has been told that you have **cleared the background checks** and are **approved to work**. The date that the employer is told will be the first day that we can pay you for your work.

If you are unpaid for one year, you will be considered "inactive" and terminated. If you become inactive or are terminated for any reason, you **must** complete another hiring packet and pass the background checks before you can work.

It is important that you complete and return each form entirely. Missing information or incorrectly completed forms will cause us to return the forms to your prospective employer and delay your potential start date.

If you have any questions about how to fill out the included forms, you can contact ARIS Solutions' Customer Service staff. Representatives can be reached by calling (800) 798-1658.

Forms must be mailed back to us—because we must have original signatures, we cannot accept faxed or emailed copies. Our mailing address is:

ARIS Solutions
PO Box 4409
White River Jct., VT 05001

Revision Date: January 2023 ARIS Solutions

#### **Included Forms to Complete and Return:**

Employee Hiring Notice—this makes sure that we have the necessary information to connect you with your employer
Forms W-4 and W-4VT (2 forms)—these forms give us information about your State and Federal Income Tax withholdings.
Employment Eligibility Verification Form—this form gives information about your ability to work in the United States. Your employer needs to look at your identification and complete the second page of this form. You do not need to send ARIS Solutions copies of your identification.
☑ Background Check Forms
☐ Agency of Human Services Adult Protection Service and Child Abuse Consent for Release of Registry Information—ARIS Solutions processes this request online
☐ Consent for Release of Information: Request for Criminal Record Check
☐ Vermont Driver Information Check
<ul> <li>Do not send payment for the cost of this check; we'll take care of that!</li> <li>If you will not be driving as part of your job—or do not have a valid driver's license, please write: "Will not be driving" on the top of the form</li> <li>You must return the form for the packet to be complete and processed</li> </ul>
<b>☑ Employee Confirmation Form</b> —sign off form to make sure you understand some general information about working for an employer supported by ARIS Solutions
Employee Electronic Visit Verification Notification Form-sign off form to make sure you understand the EVV requirements for Home-Based services enrolled in select programs.
Direct Deposit Authorization Form (optional)
☑ e_Timesheets Registration Form and Agreement (optional)

Mailing address	Physical address (for dropping off forms)
ARIS Solutions	ARIS Solutions
PO Box 4409	72 So. Main Street
White River Jct., VT 05001	White River Jct., VT 05001

If you have any questions or need assistance completing these forms, ARIS Solutions' Customer Service team is available to help. Representatives can be reached by calling (800) 798-1658.





### ARIS Solutions -- Agency of Human Services Self and Surrogate-Managed Programs

### **Employee Hiring Notice**

Employee Name:			Date o	<mark>f Birth</mark> :	
<mark>Employee Mailing Addr</mark>	' <mark>ess:</mark>				
Employee Physical Add	ress:				
<b>City:</b>	State:	Zip:	Preferred	Language:	
<mark>Phone Number:</mark> □ <mark>Cell □Home</mark>		Socia	l Security Nun	<mark>ıber</mark> :	
Employee Email Addre	<mark>ss</mark> :				
Relationship to:    Employer: By Leaving the Employer relationship	ationship blank,	_ □ Individu I choose not to ta	al Receiving Su ke exemptions ava	pport:ilable to me	
Employer Name:				oyer Last Four ity Number:	
Employer Mailing Add	ress:				
Employer Physical Add	dress:				
City:			_ State:	<mark>Zip:</mark>	
Consumer Name:			Agency	/Program:	
Employer Signature:					

Failure to complete highlighted sections may result in these forms being returned and a delay in processing.



ackground checks?
Choose only one option below)
☐ Yes: Employer Email Address:
☐ No (if no, left blank, or unable to read email address, results will be sent through the regular mail/USPS). Note: Email notification is the fastest way

Should we notify you (employer) by email of the result of your employee's

#### Please remember:

to have results reported.

- Employees must be at least 18 years old or granted permission from the Agency of Human Services before working;
- Employees are considered inactive after 1 year of non-payment and required to complete a new hiring packet;
- Employee background checks are not transferable; employees must fill out a separate New Employee Hiring Packet for each employer that they are interested in working for;
- Variances granted to employees by the Agency of Human Services are not transferrable;
- Variances are not transferrable across programs within the Agency of Human Services, employers or across individuals who receive care. Employer may need to request variances for an employee if they manage more than one funding source or services for more than one participant. Employees will need to work with each employer that they want to work for to request a variance if a variance is required;
- Employees must notify ARIS Solutions in writing when there is a change in address or name change;
  - Name changes must include a copy of a Social Security card, Driver's License/Non-Driver's Identification Card, Marriage/Divorce Certification or Court documents showing the new name
- Employers must notify ARIS Solutions in writing when an employee is terminated;
- Some programs do not allow the consumer's parent to be a paid caregiver
- Per the Medicaid Manual for Developmental Disabilities Services, employees must have a high school diploma, equivalent or have been granted a variance to be paid to provide care;
- Per the Medicaid Manual for Developmental Disabilities Services, respite cannot be paid to spouses/domestic partner/civil union partner of home provider;
- Legal guardians cannot be paid caregivers without permission from the Agency of Human Services.

Return New Employee Hiring forms to:

ARIS Solutions
PO Box 4409
White River Jct., VT 05001



Employee's Withholding Certificate

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Give Form W-4 to your employer.

OMB No. 1545-0074

Department of the Tr Internal Revenue So		Give Form W-4 to your employer.  Your withholding is subject to review by the IRS.						
Step 1:		First name and middle initial Last name	(b)	Social security number				
Enter Personal Information	Addre	or town, state, and ZIP code	na ca cre	pes your name match the ime on your social security rd? If not, to ensure you get edit for your earnings, ntact SSA at 800-772-1213				
	<mark>(c</mark> )	☐ Single or Married filing separately ☐ Married filing jointly or Qualifying surviving spouse ☐ Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a h	-	go to www.ssa.gov.  If and a qualifying individual.)				
		<b>-4 ONLY if they apply to you; otherwise, skip to Step 5.</b> See page 2 for more in m withholding, other details, and privacy.	formation o	n each step, who can				
Step 2: Multiple Job or Spouse Works	os.	Complete this step if you (1) hold more than one job at a time, or (2) are married also works. The correct amount of withholding depends on income earned from Do only one of the following.  (a) Reserved for future use.  (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c)  (c) If there are only two jobs total, you may check this box. Do the same on Fo option is generally more accurate than (b) if pay at the lower paying job is m higher paying job. Otherwise, (b) is more accurate  TIP: If you have self-employment income, see page 2.	all of these below; <b>or</b> rm W-4 for	jobs. the other job. This				
		<b>-4(b) on Form W-4 for only ONE of these jobs.</b> Leave those steps blank for the gou complete Steps 3–4(b) on the Form W-4 for the highest paying job.)	other jobs. (	Your withholding will				
Step 3: Claim Dependent and Other Credits		If your total income will be \$200,000 or less (\$400,000 or less if married filing join Multiply the number of qualifying children under age 17 by \$2,000 \$  Multiply the number of other dependents by \$500\$  Add the amounts above for qualifying children and other dependents. You may a this the amount of any other credits. Enter the total here		3 \$				
Step 4 (optional): Other Adjustments	S	<ul> <li>(a) Other income (not from jobs). If you want tax withheld for other incomexpect this year that won't have withholding, enter the amount of other incomexpect this may include interest, dividends, and retirement income.</li> <li>(b) Deductions. If you expect to claim deductions other than the standard deduction want to reduce your withholding, use the Deductions Worksheet on page 3 at the result here.</li> </ul>	me here. ction and and enter	4(a) \$ 4(b) \$				
		(c) Extra withholding. Enter any additional tax you want withheld each pay peri	od	4(c) \$				
Step 5: Sign Here		er penalties of perjury, I declare that this certificate, to the best of my knowledge and belief,	is true, correc	ct, and complete.				
	En	nployee's signature (This form is not valid unless you sign it.)_	Date					
Employers Only	Emp	oloyer's name and address  First date of employment		ployer identification nber (EIN)				

Form W-4 (2023)

#### General Instructions

Section references are to the Internal Revenue Code.

#### **Future Developments**

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.

#### **Purpose of Form**

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

**Exemption from withholding.** You may claim exemption from withholding for 2023 if you meet both of the following conditions: you had no federal income tax liability in 2022 and you expect to have no federal income tax liability in 2023. You had no federal income tax liability in 2022 if (1) your total tax on line 24 on your 2022 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, and 29), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2023 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2024.

**Your privacy.** If you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c).

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay income and self-employment taxes through withholding from your wages, you should enter the self-employment income on Step 4(a). Then compute your self-employment tax, divide that tax by the number of pay periods remaining in the year, and include that resulting amount per pay period on Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your selfemployment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if the sum of self-employment income multiplied by 0.9235 and wages exceeds \$160,200 for a given individual.

**Nonresident alien.** If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

#### **Specific Instructions**

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Page 2

If you (and your spouse) have a total of only two jobs, you may check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include other tax credits for which you are eligible in this step, such as the foreign tax credit and the education tax credits. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

#### Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2023 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe.

Form W-4 (2023) Page **3** 

#### Step 2(b)—Multiple Jobs Worksheet (Keep for your records.)



If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables

1	<b>Two jobs.</b> If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, <b>skip</b> to line 3	1 <u>\$</u>	3
2	<b>Three jobs.</b> If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	<b>a</b> Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a	2a <u>\$</u>	\$
	<b>b</b> Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b <u>§</u>	<b>5</b>
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c <u>\$</u>	3
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc.	3 _	
4	<b>Divide</b> the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in <b>Step 4(c)</b> of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4 §	S
	Step 4(b)—Deductions Worksheet (Keep for your records.)		<i>#</i> //
1	Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1 <u>:</u>	\$
2	Enter:  \$20,800 if you're head of household \$27,700 if you're married filing jointly or a qualifying surviving spouse \$13,850 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3 <u>:</u>	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5 .	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2023) Page 4

Married Filing Jointly or Qualifying Surviving Spouse												
Higher Paying Job		1	1			Job Annu	1			1	T	1
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 <b>-</b> 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$850	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870
\$10,000 - 19,999	0	930	1,850	2,000	2,200	2,220	2,220	2,220	2,220	2,220	3,200	4,070
\$20,000 - 29,999	850	1,850	2,920	3,120	3,320	3,340	3,340	3,340	3,340	4,320	5,320	6,190
\$30,000 - 39,999	850	2,000	3,120	3,320	3,520	3,540	3,540	3,540	4,520	5,520	6,520	7,390
\$40,000 - 49,999 \$50,000 - 59,999	1,000 1,020	2,200 2,220	3,320 3,340	3,520 3,540	3,720 3,740	3,740 3,760	3,740 4,750	4,720 5,750	5,720 6,750	6,720 7,750	7,720 8,750	8,590 9,610
\$60,000 - 69,999	1,020	2,220	3,340	3,540	3,740	4,750	5,750	6,750	7,750	8,750	9,750	10,610
\$70,000 - 79,999	1,020	2,220	3,340	3,540	4,720	5,750	6,750	7,750	8,750	9,750	10,750	11,610
\$80,000 - 99,999	1,020	2,220	4,170	5,370	6,570	7,600	8,600	9,600	10,600	11,600	12,600	13,460
\$100,000 - 149,999	1,870	4,070	6,190	7,390	8,590	9,610	10,610	11,660	12,860	14,060	15,260	16,330
\$150,000 - 239,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$240,000 - 259,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$260,000 - 279,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	18,140
\$280,000 - 299,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,870	17,870	19,740
\$300,000 - 319,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,470	15,470	17,470	19,470	21,340
\$320,000 - 364,999	2,040	4,440	6,760	8,550	10,750	12,770	14,770	16,770	18,770	20,770	22,770	24,640
\$365,000 - 524,999	2,970	6,470	9,890	12,390	14,890	17,220	19,520	21,820	24,120	26,420	28,720	30,880
\$525,000 and over	3,140	6,840	10,460	13,160	15,860	18,390	20,890	23,390	25,890	28,390	30,890	33,250
						d Filing S Job Annu	•	•	Nalam.			
Higher Paying Job Annual Taxable	Φ0	<b>#40.000</b>	<b>#00.000</b>		1	1	1	, <u> </u>		<b>#</b> 00 000	¢400,000	<b>#</b> 440,000
Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 <b>-</b> 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$310	\$890	\$1,020	\$1,020	\$1,020	\$1,860	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040
\$10,000 - 19,999	890	1,630	1,750	1,750	2,600	3,600	3,600	3,600	3,600	3,760	3,960	3,970
\$20,000 - 29,999	1,020	1,750	1,880	2,720	3,720	4,720	4,730	4,730	4,890	5,090	5,290	5,300
\$30,000 - 39,999	1,020	1,750	2,720	3,720	4,720	5,720	5,730	5,890	6,090	6,290	6,490	6,500
\$40,000 - 59,999	1,710	3,450	4,570	5,570	6,570	7,700	7,910	8,110	8,310	8,510	8,710	8,720
\$60,000 - 79,999	1,870	3,600	4,730	5,860	7,060	8,260	8,460	8,660	8,860	9,060	9,260	9,280
\$80,000 - 99,999	1,870	3,730	5,060	6,260	7,460	8,660	8,860	9,060	9,260	9,460	10,430	11,240
\$100,000 - 124,999	2,040	3,970	5,300	6,500	7,700	8,900	9,110	9,610	10,610	11,610	12,610	13,430
\$125,000 - 149,999	2,040	3,970	5,300	6,500	7,700	9,610	10,610	11,610	12,610	13,610	14,900	16,020
\$150,000 - 174,999	2,040	3,970	5,610	7,610	9,610	11,610	12,610	13,750	15,050	16,350	17,650	18,770
\$175,000 - 199,999	2,720	5,450	7,580	9,580	11,580	13,870	15,180	16,480	17,780	19,080	20,380	21,490
\$200,000 - 249,999 \$250,000 - 399,999	2,900 2,970	5,930 6,010	8,360 8,440	10,660 10,740	12,960 13,040	15,260 15,340	16,570 16,640	17,870 17,940	19,170 19,240	20,470 20,540	21,770 21,840	22,880 22,960
\$400,000 - 449,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$450,000 and over	3,140	6,380	9,010	11,510	14,010	16,510	18,010	19,510	21,010	22,510	24,010	25,330
<del>*************************************</del>	-,	5,000	5,010	l .	1	Househo	1	,		,		
Higher Paying Job						Job Annu		Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$620	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,650	\$1,870	\$1,870	\$1,890	\$2,040
\$10,000 - 19,999	620	1,630	2,060	2,220	2,220	2,220	2,850	3,850	4,070	4,090	4,290	4,440
\$20,000 - 29,999	860	2,060	2,490	2,650	2,650	3,280	4,280	5,280	5,520	5,720	5,920	6,070
\$30,000 - 39,999	1,020	2,220	2,650	2,810	3,440	4,440	5,440	6,460	6,880	7,080	7,280	7,430
\$40,000 - 59,999	1,020	2,220	3,130	4,290	5,290	6,290	7,480	8,680	9,100	9,300	9,500	9,650
\$60,000 - 79,999	1,500	3,700	5,130	6,290	7,480	8,680	9,880	11,080	11,500	11,700	11,900	12,050
\$80,000 - 99,999	1,870	4,070	5,690	7,050	8,250	9,450	10,650	11,850	12,260	12,460	12,870	13,820
\$100,000 - 124,999	2,040	4,440	6,070	7,430	8,630	9,830	11,030	12,230	13,190	14,190	15,190	16,150
\$125,000 - 149,999	2,040	4,440	6,070	7,430	8,630	9,980	11,980	13,980	15,190	16,190	17,270	18,530
\$150,000 - 174,999 \$175,000 - 199,999	2,040 2,190	4,440 5,390	6,070 7,820	7,980 9,980	9,980 11,980	11,980 14,060	13,980 16,360	15,980 18,660	17,420 20,170	18,720 21,470	20,020 22,770	21,280 24,030
\$175,000 - 199,999 \$200,000 - 249,999	2,190	6,190	7,820 8,920	11,380	13,680	15,980	18,280	20,580	20,170	23,390	24,690	25,950
\$250,000 - 249,999	2,720	6,470	9,200	11,660	13,960	16,260	18,560	20,860	22,380	23,680	24,090	26,230
\$450,000 - 449,999 \$450,000 and over	3,140	6,840	9,770	12,430	14,930	17,430	19,930	22,430	24,150	25,650	27,150	28,600
ψ+JU,UUU aliu UVEl	5, 140	0,040	9,110	12,430	14,830	17,430	19,930	22,430	24,100	25,050	21,100	20,000

### Vermont Department of Taxes

### **Employee's Withholding Allowance Certificate - Form W-4VT**

All Vermont employees should complete this form.

### To be filed with your employer.

Last Name	First Name	Initial	Social Security Number
Filing Status - Check ONE  Single  Married/Civ Filing Joint			Married, but withhold at higher single rate
Ve	rmont Allowances Works	heet	
1. Enter "1" for yourself if no one can	claim you as a dependent		1
2. Enter "1" if you are filing jointly and	d your spouse does not work		2
<b>3.</b> Enter the number of dependents you jointly, then only one of you should	*		
4. Enter "1" if you plan to file as "head	l of household"		4
5. Total number of Vermont allowance	Add Lines 1 through 4 and ente	r total h	ere.)
<b>6.</b> Enter an additional amount, if any, y	you want withheld from each check.		6
<b>Exempt:</b> If you had a right to a refund of a had no tax liability and you also exp	•		•
	<b>General Information</b>		
Form W-4VT is designed so that you can learn Vermont when you file your tax return. Easincome you are taxed on and therefore the	ach withholding allowance you clair	m on Li	ne 5 above will reduce the amount o
Here are some things to remember as you			
<ul> <li>Generally, dependents are chillive with you and you support</li> </ul>	ldren under 19 (or up to 24 if they a financially.	re a full	-time student) and any relatives who
withheld, and you might end u	laim your dependents on your respectup with taxes due when you file. On	nly one s	spouse should claim the dependents.
<ul> <li>If you entered an additional an Line 6.</li> </ul>	mount to be withheld on the federal V	V-4, con	sider entering 30% of that amount or
• If you have more than one emless income.	nployer, consider claiming zero allow	wances	with the employer(s) where you earn
Signature Signature Signature			
I certify that I am entitled to the number of withh	olding allowances claimed on this certificate	e.	
Employee's Signature	Date		



#### **Employment Eligibility Verification**

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

▶ START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

**ANTI-DISCRIMINATION NOTICE:** It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Last Name (Family Name)  First Name (Given Name)  Apt. Number  City or Town  Date of Birth (mm/dd/yyyy)  U.S. Social Security Number  Employee's E-mail Address  Employee's Telephone Number  I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.	ater
Date of Birth (mm/dd/yyyy)  U.S. Social Security Number  Employee's E-mail Address  Employee's Telephone Number  I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.	
I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.	
connection with the completion of this form.	ber
l attest, under penalty of perjury, that I am (check one of the following boxes):	
1. A citizen of the United States	
2. A noncitizen national of the United States (See instructions)	
3. A lawful permanent resident (Alien Registration Number/USCIS Number):	
4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy):	
Some aliens may write "N/A" in the expiration date field. (See instructions)  QR Code - Section 1	
Aliens authorized to work must provide only one of the following document numbers to complete Form I-9:  An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.	;
1. Alien Registration Number/USCIS Number:	
OR 2. Form I-94 Admission Number:	
OR OR	
3. Foreign Passport Number:	
Country of Issuance:	
Signature of Employee  Today's Date (mm/dd/yyyy)	
Preparer and/or Translator Certification (check one):  I did not use a preparer or translator.  A preparer(s) and/or translator(s) assisted the employee in completing Section 1.  (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)  Letter under penalty of parity with the base assisted in the completion of Section 1 of this form and that to the best of many penalty of parity with the translators.	my
I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.	шу
Signature of Preparer or Translator  Today's Date (mm/dd/yyyy)	
Last Name (Family Name) First Name (Given Name)	
Address (Street Number and Name)  City or Town  State  ZIP Code	

STOP

Employer Completes Next Page

STOP

Form I-9 10/21/2019 Page 1 of 3



### ${\bf Employment\ Eligibility\ Verification}$

#### **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 10/31/2022

#### Section 2. Employer or Authorized Representative Review and Verification

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

of Acceptable Documents.")		r a comoma.		accamo	10 11 210t	D and o			si C as listed on the Lists
Employee Info from Section 1	Last Name <i>(Fami</i>	ly Name)		First Na	ame <i>(Given</i>	Name)	M.	I. Citizen	ship/Immigration Status
List A Identity and Employment Auth	OR		List			AND	)	Emplo	List C byment Authorization
Document Title	Document Titl	е			[	Document	Title		
Issuing Authority	ssuing Author	rity				Issuing Au	thority		
Document Number		Document Nu	mber				Document	Number	
Expiration Date (if any) (mm/dd/yyyy	/) E	Expiration Dat	te (if any) (i	mm/dd/y	ууу)		Expiration	Date (if any	/) (mm/dd/yyyy)
Document Title									
Issuing Authority		Additional I	nformatio	n					Code - Sections 2 & 3 of Write In This Space
Document Number									
Expiration Date (if any) (mm/dd/yyyy	<i>(</i> )								
Document Title									
Issuing Authority									
Document Number									
Expiration Date (if any) (mm/dd/yyyy	<i>(</i> )								
Certification: I attest, under per (2) the above-listed document(s employee is authorized to work	) appear to be g	genuine and							
The employee's first day of en	nployment <i>(mr</i>	n/dd/yyyy):			(S	ee inst	tructions	for exem	ptions)
Signature of Employer or Authorized	d Representative	Т	oday's Dat	e ( <i>mm/</i> a	ld/yyyy)	Title of	Employer	or Authoriz	ed Representative
Last Name of Employer or Authorized Ro	epresentative	irst Name of E	mployer or A	uthorized	l Representa	tive	Employer'	s Business	or Organization Name
Employer's Business or Organizatio	n Address ( <i>Street</i>	t Number and	Name)	City or	Town	,		State	ZIP Code
Section 3. Reverification a	nd Rehires (	To be compl	eted and	signed	by employ	er or au	uthorizea	represent	ative.)
A. New Name (if applicable)						B.	. Date of F	Rehire <i>(if ap</i>	plicable)
Last Name (Family Name)	me <i>(Given Na</i>	ime)		Middle Initia	al D	ate (mm/c	ld/yyyy)		
<b>C.</b> If the employee's previous grant continuing employment authorization				provide	the informa	tion for t	the docum	ent or recei	ipt that establishes
Document Title			Docume	nt Numb	er		E	Expiration Da	ate (if any) (mm/dd/yyyy)
I attest, under penalty of perjury the employee presented docum									
Signature of Employer or Authorized	d Representative	Today's D	Date (mm/d	'd/yyyy)	Name	of Empl	oyer or Au	thorized Re	epresentative

## LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A  Documents that Establish  Both Identity and  Employment Authorization	OR	LIST B  Documents that Establish  Identity  AN	ID	LIST C  Documents that Establish  Employment Authorization
2. P R S S S S S S S S S S S S S S S S S S	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)  Foreign passport that contains a emporary I-551 stamp or temporary I-551 printed notation on a machine-eadable immigrant visa		<ul> <li>Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> <li>ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</li> </ul>		A Social Security Account Number card, unless the card includes one of the following restrictions:  (1) NOT VALID FOR EMPLOYMENT  (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION  (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION  Certification of report of birth issued by the Department of State (Forms
5. F to b	For a nonimmigrant alien authorized o work for a specific employer because of his or her status:  Foreign passport; and  Form I-94 or Form I-94A that has the following:  (1) The same name as the passport; and	4 5 6 7	Military dependent's ID card     U.S. Coast Guard Merchant Mariner Card	4.	DS-1350, FS-545, FS-240)  Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal  Native American tribal document  U.S. Citizen ID Card (Form I-197)
o o F n	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.  Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI	1 1	Native American tribal document     Driver's license issued by a Canadian government authority  For persons under age 18 who are unable to present a document listed above:      School record or report card      Clinic, doctor, or hospital record      Day-care or nursery school record		Identification Card for Use of Resident Citizen in the United States (Form I-179)  Employment authorization document issued by the Department of Homeland Security

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 10/21/2019 Page 3 of 3



#### **Agency of Human Services**

Adult Protective Services, 103 S. Main Street, Ladd Hall, Waterbury, VT 05671-2306 AND

Child Abuse Registry Unit, 103 S. Main Street, Waterbury, VT 05671-2401

**FORM C** 

#### CONSENT FOR RELEASE OF REGISTRY INFORMATION

#### This form is for use with the ON-LINE registry checking system ONLY

This consent form must be filled out completely and signed by the current employee, prospective employee, contractor or volunteer and kept on file at the requesting organization. The Agency of Human Services reserves the right to audit these consent forms at any time.

#### <u>Current or Prospective Employee, Contractor, or Volunteer Information</u>

Full Name:	FIRST	Gender: Male Female
Address:		
Last four digits of social s	security number: XXX-XX-	
Phone number:	Birth Date:	Place of Birth: City, State, Country
Other <u>FIRST</u> names I h	<mark>ave used, if any</mark> (i.e. Nicknan	mes, Aliases):(Type or Print)
Other <u>LAST</u> names I ha	ave used, if any (i.e. Maiden I	Names, Aliases):(Type or Print)
	and contained in the Vermon	s of abuse, neglect or exploitation  nt Adult Abuse Registry and/or the Vermont
ARIS Solutions Print Organization Nam	e)	
(Prospective) Staff, Co	ntractor, or Volunteer Sign	nature Date

Last Modified: 9/21/2010



### **ARIS Solutions -- Agency of Human Services Self and Surrogate-Managed Programs**

#### Consent for Release of Information: Request for Vermont Criminal Record Check

Remember: You must use your **full legal** name

1.	Employee:			
	<u>-</u>	Last	First	Middle
2.	Maiden or Alia	ıs Name(s):		
3.	Social Securit	<mark>y Number:</mark>	//	
4.	Place of Birth:	City or Town	/	
5.	Date of Birth:	Month D	Oay Year	
6.	Telephone Nu	mber:		
			RELEASE	
that the suitabili employe be provi have the	e results of that chity as an employe er listed on my Enide to State of Vere right to appeal t	e maintained by neck will be made e to consumers. Inployee Hiring Normont/Agency of the results of the	the Vermont Criminal Inform e available to ARIS Solutions The results of this check w	rill also be provided to the about employment and may I further understand that I e Vermont Criminal
Signatu	re of Employee:		<mark>Date</mark>	







DEPARTMENT OF MOTOR VEHICLES Agency of Transportation dmv.vermont.gov

120 State Street Montpelier, Vermont 05603-0001 802.828.2000

Requests for Vermont Department of Motor Vehicles records must be submitted on this form. The form must be completed in ink.

All applicable sections of this form (front and back) must be completed to obtain the requested information. Do not mail cash! Make check or money order payable (in U.S. funds only) to:

Signature Required on Back of Form				
Requester Name: DBA/Company:				
ARIS Solutions				
Mailing Street/Box Number: PO Box 4409				
Address: City, State, Zip: White River Jct., VT 05001				
Mail to (If different than above address):  Telephone Number				
800-798-1658				
□ Listings of 1 through 4 current or expired registrations – \$8.00 □ Listing of 1 through 4 current or expired operator's license – \$8.00 □ Certified copy of current or original registration application – \$8.00 □ Certified copy of expired operator's license application – \$8.00 □ Certified copy of expired operator's license application – \$8.00 □ Certified copy of vehicle title search, title info, lien info. – \$22.00 □ Certified copy individual accident report – \$12.00 □ Certified copy of vessel, snowmobile or ATV title search – \$13.00 □ Certified copy of 3 year operating record (Vermont only) – \$14.00 □ Insurance information of accident – \$8.00 □ Certified copy of complete operating record (Vermont only) – \$20 □ Statistics and research – \$42.00 per hour □ Certified copy of mail receipt – \$8.00				
I am requesting information concerning:				

VIN			Vehicle	Make	Vehicle Year	VT Licen	se Plate #	Expiration Date
Name				VT Dri	ver License Nur	<mark>mber</mark>	Date of B	S <mark>irth</mark>
Street/Box Number						Sc	ocial Securi	ty Number
City				Sta	<mark>te</mark>		Zip Code	
	Date(s) y	ou want covered, if ap	plicable (do	es not a	apply to driving	records)		
Month	Day	Year	Th		Month	D	ay	Year
			Through					
		<b>AUTHORIZATION O</b>						
I hereby, with my si	gnature, authorize (p	rint name of person or	business yo	ou are a	uthorizing):			
		T Department of Motor V						
		transact business (perta	aining to me	with the	<u>'</u>			
Signature of individ	lual authorizing releas	se:			Date au	thorization	<mark>ı given</mark> :	

<u>Informa</u>	tion requeste	ed (be specific, if necessary use separate sheet of paper):	
The infor	mation reque	sted may be disclosed if its use is authorized under the Driver Privacy Protection Act. The information being requested is	S:
Ψ	You must in	nitial inside the appropriate box(es)/category(ies) below:	
		by any government agency, including any court or law enforcement agency, in carrying out its functions, or any private person a alf of a government agency in carrying out its functions. Appropriate documents identifying requester are required.	acting
	recalls, includin	in connection with matters of motor vehicles or driver safety and theft; motor vehicle emissions; motor vehicle product alteration advisories; performance monitoring of motor vehicles, motor vehicle parts, and dealers; motor vehicle market research act ag survey research; and removal of non-owner records from the original owner records of motor vehicle manufacturers. An explainable the reason(s) why you feel you qualify under this category <u>must</u> be attached to this document.	ivities,
	a. To b. If t pre	e in the formal course of business by a legitimate business or its agents, employees, or contractors:  o verify the accuracy of personal information submitted by the individual to the business or its agents, employees, or contractors the information as so submitted is not correct or is no longer correct, to obtain the correct information, but only for the purposes eventing fraud by, pursuing legal remedies against, or recovering on a debt or security interest against, the individual. riate documents identifying requester are required*.	
	process	in connection with any proceeding in any court or government agency or before any self-regulatory body, including the serves, investigation in anticipation of litigation, and the execution or enforcement of judgments and orders, or pursuant to an order of explanation that details the reason(s) why you feel you qualify under this category must be attached to this document.	
		e in research activities, and for use in producing statistical reports, so long as the personal information is not published, re-disc It to contact individuals. An explanation that details the reason(s) why you feel you qualify under this category <u>must</u> be attack cument.	
		by any insurer or insurance support organization, or by a self-insured entity, or its agents, employees, or contractors, in conne tims investigation activities, antifraud activities, rating, or underwriting. Appropriate documents identifying requester are <u>requir</u>	
	7. For use	e in providing notice to the owner or lien-holder of a towed or impounded vehicle.	
		by any licensed private investigative agency or licensed security service for any purpose permitted under this section. Appropents identifying requester are required*.	oriate
		by an employer, of its agent or insurer, to obtain or verify information relating to a holder of a commercial driver's license whic d under the Commercial Motor Vehicle Safety Act of 1996 [Title XII of Public Law 99-570].	ch is
	10. For use	in connection with the operation of private toll transportation facilities.	
		use specifically authorized by law that is related to the operation of a motor vehicle or public safety. An explanation that detail (s) why you feel you qualify under this category <u>must</u> be attached to this document.	ls the
		icted or specified use with written consent of the person who is the subject of the information. This includes information regard. ("Release portion" on other side of this form must be completed in full.)	ding
		g this information I acknowledge that this disclosure and any re-disclosure is subject to the Driver Privacy Protection Act (18 and the request made subject to the penalties of 18 USC §2723 and 23 VSA §202.	USC
	e of Requeste		
Driver Lie	cense/Corpor	rate Number of Requester:	
		uest by the Vermont Department of Motor Vehicles, it will be reviewed by the appropriate department personnel to determine who (DPPA) protocol and requirements. Failure to meet these qualifications will result in a denial of your request.	nether
authori		ents identifying requester are <u>required</u> . You must include copies of your identification and documents verifying you this information. Failure to meet these qualifications will result in a denial of your request. If you are unsure what documents 2.828.2000	
		FOR DEPARTMENT USE ONLY – DO NOT WRITE ANYTHING BEYOND THIS POINT	
	•	denied as the record(s) is/are exempt from inspection and copying for the following reason:	
		cords which, by law, are designated confidential or by a similar term.  cords which, by law, may only be disclosed to specifically designated persons.	
	-	appeal this denial to the Commissioner of Motor Vehicles (appeals must be submitted in writing).	
Vermont	Department o	of Motor Vehicles:	



### ARIS Solutions -- Agency of Human Services Self and Surrogate-Managed Programs

### **Employee** Confirmation Form

Emp	oloyee Name:	Employer Name:
Emp	ployee Mailing Address:	
<u></u>		
<mark>City</mark> :	: Stat	. <mark>te</mark> :
By si	igning this form, I understand:	
	The person who hired me and signals and signals are some winds of care and signals are some signals and signals are some signals and signals are some one of the signals are some one signals.	before I can start to work, before I can start to work, be background checks, I will not be paid, y to make sure I am paid, attions, the State of Vermont or the agency that provide vide care to, son to send in my timesheet, r timesheet must arrive to be paid on time, until the next regularly scheduled payroll for the heet that is missing information, it could delay my from Medicaid, accurate could be considered Medicaid fraud, mesheets, else's name could be considered Medicaid fraud, on, ARIS Solutions staff might need to talk to my
Emp	oloyee Signature:	Date:



be



### ARIS Solutions -- Agency of Human Services Self and Surrogate-Managed Programs

#### **Employee** Electronic Visit **Verification Notification Form**

Employee Name:		Employer Name:
Employee Mailing Addr	ess:	
City:	State:	
	EVV is federally require	e and computer-based system that records information ed, from the 21st Century CURES Act, which directs all id funded services.
By signing this form, I un	nderstand:	
enrolled in the followard entrolled in the follow Attendan  • Attendan  • Brain Inju  • Children'  • Choices for the flexible Company of the follower for the f		
<ul> <li>Exemptions to EV</li> </ul>	V requirements are:	
• If you live	e with the individual re	eceiving services
• If the serv	vice is provided solely	in the community
• If program required change,	ments and/or particip	ant needs change, my EVV exemption status may
<ul> <li>EVV visits must be</li> <li>Shifts on a timesh</li> <li>EVV visits do not r</li> <li>EVV does not repla</li> </ul>	e recorded at the time eet must have matchir replace a timesheet su' ace your payroll respon	ng EVV data, bmission,
Employee Signature:		Date:



all



# ARIS Solutions -- Agency of Human Services Self and Surrogate-Managed Programs

#### **Direct Deposit Authorization Form**

Please complete the **yellow** highlighted sections below to sign up for Direct Deposit of your paycheck and submit either a voided/cancelled check or a typed and signed letter from the bank/financial institution—on their letterhead—that includes your account information. This information **cannot be handwritten**.

At this time, we cannot:

- Deposit funds into more than one account
- · Deposit funds into anything that is not a bank or credit union
- Deposit funds into an account that is not yours (the employee's)
- Accept deposit tickets/slips or account statements
- Accept starter checks or checks with handwritten information on them
- Accept request to cancel or change accounts over the phone. All change requests/cancellations must be made in writing, for your protection.

It will take at least one full pay period for your Direct Deposit Authorization to go into effect. You will be paid with a paper check until the process is completed.

By enrolling in direct deposit, you agree to allow payments in error to be reversed. ARIS Solutions staff will contact you in advance in the event an error and a funds reversal is necessary.

Employee Name:			
Employer Name:			
Telephone Number:			
Bank Name:			
Account Type (choose or	ne): Checking	☐ Savings	
Non-Payroll Recipient:	Yes No		
Signature:	<mark>Da</mark>	te:	
You must include a voide that includes your name,	-		letter from your bank

ARIS Solutions
P.O. Box 4409
White River Jct., VT 05001
(800) 798-1658



#### e-Timesheets Registration Form and Agreement

Each Employer and Employee must complete a separate form. If you are filling out this form as an Employee, you (and your Employer) must sign up for e\_Timesheets with each Employer that you work for.

Please remember that each Employer and Employee must have individual email addresses (**cannot** share one with any other employer or employee).

Name:	
Required (Please	e print clearly)
E-mail Addı Required (Please	
Phone Num	nber:Last 4 digits of Social Security Number: Required
Registering	g as: <b>Employer</b>
	Employee My Employer's name is:
•	You understand that ARIS Solutions reports suspected fraud to the Vermont Office of Attorney General-Medicaid Fraud and Residential Abuse Unit (MFRAU) and will automatically do that, even if the timesheet is sent through e_Timesheets, You will not share your User Name or Password with anyone, You will notify ARIS Solutions immediately if you change your email address, You will notify ARIS Solutions immediately if there is a change in employment status of any employee who uses e_Timesheets, You will notify ARIS Solutions immediately if there is a change in the employer of record for anyone who uses e_Timesheets, and Submitting hours or services that were not worked may be considered Medicaid fraud.
Signature <sub>Required</sub> Print Nam	e
Required	
Date	
Required	